

EXHIBIT K

12 VIDEO DEPOSITION OF FRANK WAGNER
13 HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

14 | March 7, 2013

16 | Reported by: Anne Torreano, CSR No. 10520

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1

[REDACTED]

17 Q. Okay. And circling -- I appreciate that

18 description, by the way.

19

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

This horizontal bar chart displays 20 data series, each represented by a thick black bar. The bars are arranged vertically from top to bottom. The lengths of the bars vary significantly, with some being very long and others very short. The chart is set against a white background with a vertical black line on the left side, which serves as a reference for the zero point. The bars are thick, making them stand out clearly against the background.

[REDACTED]

[REDACTED]

3 Q. Okay.

4 A. -- as the head of HR. Or People Operations we
10:37:41 5 call it.6 Q. Okay. And is that for all employees in the
7 company?

8 A. [REDACTED]

[REDACTED]

10:37:51 10 Q. Okay. And was that the process in 2007 when
11 you started?

12 A. Yes.

13 May I clarify?

14 Q. Of course, yes.

10:38:06 15 A. So when I started in 2007, [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

22 MR. RUBIN: Objection. Lacks foundation.

23 THE WITNESS: What do you mean by "most"?

24 BY MS. DERMODY:

10:38:31 25 Q. Is it more the exception than the rule that

1 employees are paid within their salary range?

2 MR. RUBIN: Same objection.

3 THE WITNESS: [REDACTED]

[REDACTED]

10:38:45 5 BY MS. DERMODY:

6 Q. You describe, as one of the various
7 responsibilities that you've had, offers to external
8 candidates.

9 Can you tell me what that involves?

10:39:06 10 A. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10:40:20 25 A. So the other group in People Operations is

1 part of what we called People Technology Operations at
2 the time. We now refer to it as Google People
3 Services. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10:40:57 10 Q. Okay. And then what goes to you? All the
11 rest?

12 A. Oh, you mean to our team?

13 Q. Yes.

14 A. [REDACTED]

1 REPORTER'S CERTIFICATE

2 I, Anne Torreano, Certified Shorthand Reporter
3 licensed in the State of California, License No. 10520,
4 hereby certify that the deponent was by me first duly
5 sworn, and the foregoing testimony was reported by me
6 and was thereafter transcribed with computer-aided
7 transcription; that the foregoing is a full, complete,
8 and true record of said proceedings.

9 I further certify that I am not of counsel or
10 attorney for either or any of the parties in the
11 foregoing proceeding and caption named or in any way
12 interested in the outcome of the cause in said caption.

13 The dismantling, unsealing, or unbinding of
14 the original transcript will render the reporter's
15 certificates null and void.

16 In witness whereof, I have subscribed my name
17 this 18th day of March, 2013.

18
19 [] Reading and Signing was requested.
20 [] Reading and Signing was waived.

21 [X] Reading and Signing was not requested.
22
23
24

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